



MGNREGA – A RURAL DEVELOPMENT CONCEPT

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Abstract

Any country can't develop without developing its rural area. India is an agriculture country and most of the people live in rural area, which lived in village. In rural area there are poor people and unskilled common labour which lived in rural area and live there day to day life. The Government of India begins a variety of employment problems in rural area backwardness, unemployment and challenges to India's development. India has needs to make well policies and strategies for development rural area. The policy Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA) aim to improve the employment chances to rural area providing at least one hundred days wages employment in financial year. In this research paper we study about Maharashtra state and take work distribution and financial position. Also available fund which is provide Maharashtra Government. The main aim of Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA) is strengthening high decentralization as well as deepening procedure of democracy by providing a critical to the local Panchayat Raj organization in planning and execution.

Key Words: - Maharashtra, MGNREGA, Rural, India, employment, agriculture, organization.

Introduction: - The Ministry of Rural and development implemented Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA) is directly touches the poor and unskilled labour for their growth. The aim of this program is to provide at least one hundred

day's guarantee wages to poor people in a financial year. The main objective of this act is to provide work in poverty area like drought, soil erosion and deforestation. To develop this area for sustainable growth. The primary objective of this paper is an attempt the review the performance of Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA). In this paper we also explain the Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA) objective, feature and work distribution and funding of this program.

Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA) provide for development of land which is owned by SC/ST also poor farmers and BPL families which are beneficiaries of IAY. And land reform. In MGNREGA the implementation of land development activities includes some states in India and developing activity such as farm ponds. In this research paper we have to study the implication of MGNREGA in rural employability opportunities. Also in this research paper we have study Maharashtra state to perform the MGNREGA program and also took the work distribution and funds which are released actually work completed. Maharashtra is the desert state in India. In Maharashtra's middle area the water resource is very low due to slowly rain. Then the Maharashtra Government applies the MGNREGA scheme and provides the poor people which have no work to his hand and live in a critical condition.

In Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA) program give him one hundred days guarantee which have to provide happy life to the poor people and un skilled worker. The present study we have to see all about details of MGNREGA and also learn SWOT analysis of Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA).

Objective of Study:-

1. To explain the concept and evolution of Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA).
2. To study the objective and feature of Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA).
3. To study the MGNREGA development in Maharashtra.
4. To study the SWOT analysis of the MGNREGA.

Research Methodology:-

The data which are collected for the study includes secondary data. The various sources used to collect secondary data include newspapers, annual reports, Magazines and

novels. Also we used Research paper, journals and websites of Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA).

Limitation of study:-

The present study is related only with utilization of MGNREGA. In this research paper we have study MGNREGA'S types, benefits and features. The major concentration in this paper is only Maharashtra state and study the financial year 2019.

Types of MGNREGA'S work –

1. Flood control and production work including drainage in water logged area.
2. Rural connectivity to provide all weather access. Other works notified by the Central and State Government.
3. Water conservation and water harvesting.
4. Drought proofing that is in forest area tree plantation.
5. Irrigation Canals.
6. Provision of irrigation facility to land owned by SC/ST beneficiaries under IAY.
7. Renovation of traditional water bodies, desalting of tanks.
8. Land development.

Objectives of MGNREGA:-

1. To provide one hundred day guarantee age employment in financial year to every household and adult members.
2. To reduce distress migration.
3. Creation of durable community assets in rural area.
4. Invigorating civic and community life and enlivening of PRI's.
5. Employment of rural women.
6. Overall development of the rural economy.
7. Promotion of inclusive growth and development.

Features of MGNREGA:-

1. In rural area adult member may apply to the local Gram Panchayat.
2. Gram Panchayat issue Job Card after verification.
3. The Job card issued within 15 days.
4. On Job card there are stating the time and duration for which work can done.
5. The Gram panchayat provide guarantee of employment
6. Work should provide within 5 Km radius.

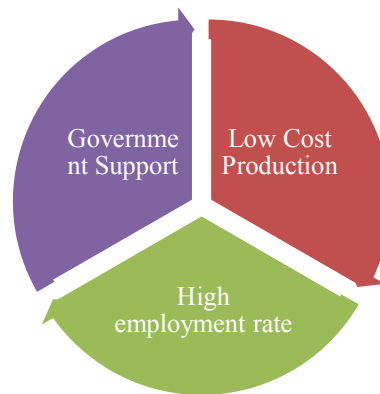
7. Wages will be paid according to the Minimum Wages Act 1948. Which not be less than 60 Rs. Per day.
8. Wages are to be paid according to work rate or daily rate.
9. In this program at least 1/3 beneficiaries shall be women.
10. At work site there are drinking water, shade will be provided.
11. At least 50% of works will be allotted to Gram Panchayat for execution.
12. A 60:40 wages and material ratio has to be maintained.
13. Social audit has to be done by the Gram Sabha.
14. All accounts and records relating to the program should be available for public.

MGNREGA Scheme in Maharashtra:-

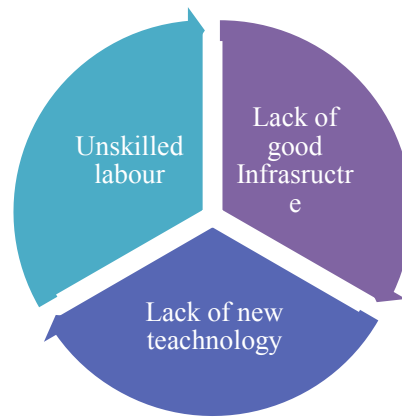
Maharashtra is a desert place in India we can see that in Maharashtra most of people is live in village. That is rural area and there is no facility for developing this rural area so our Government is established MGNREGA scheme to develop these areas. In Maharashtra there are 34 districts and in these districts there 351 blocks (Tal.) and 28,636 villages are formed. And in this village 93.44 lakhs job card are issued and 221.32 lakhs worker are work in this program. Also we can see that total active job cards is 31.11 lakhs and that active workers is 59.54 lakhs. Also in 2019-20 we can see that SC worker against active worker ratio is 9.87%. And ST worker against active worker ratio is 17.75%.

SWOT analysis of MGNREGA:-

➤ **Strength:-**



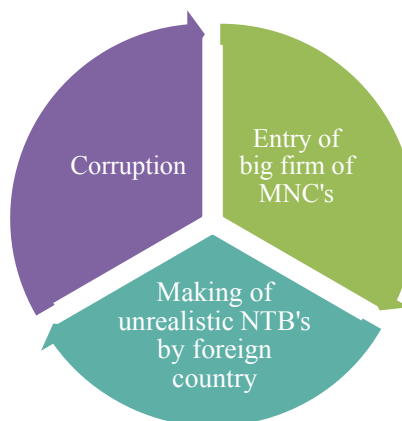
➤ **Weakness:-**



➤ **Opportunity:-**



➤ **Threat:-**



Conclusion:-

In this Research paper we have to study about MGNREGA which is established in 2005 it aims is enhancing live hood security to poor people and unskilled worker in rural area of the country to providing at least one hundred days guarantee wage employment in financial year. Also we see the funds available which is provide by Government of Maharashtra and fund which is actually use at the MGNREGA scheme. Also we see that Government of Maharashtra released Hugh fund to this program. There is better possibility that knowledge and perception of beneficiaries will change in future towards Mahatma Gandhi National Rural Employment Guaranty Act (MGNREGA).

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